

SPRINGERBAAI ECO ESTATE



Weeds Eradication PROCEDURE

REM002

	TRUSTEE NAME	DATE	APPROVED	DATE
Reviewed by:	Pieter van Greunen	March 2019		
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Reviewed by:	Trustees	April 2019	<u>Trustees</u>	<u>April 2019</u>
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1. Aim and Purpose

To ensure that the estate is kept neat and secure by removing weeds from the roads, fences and driveways.

2. Scope

This procedure is applicable to Springerbaai Management.

3. Definitions & Abbreviations

Term	Definition/Explanation
Nap sack / Spray unit	Unit carried on one's back for spraying purposes.

4. Responsibilities

Environment Trustee – To ensure that all procedures are in place and represent the views of the Trustees and Home Owners.

The Estate Manager - To ensure that the procedure is followed accordingly in a timeous manner in line with yearly budget and that the Estate is kept neat.

Superintendent - To manage the procedure and to ensure that the process runs smoothly as well as to supervise the execution by workers.

5. General

5.1. Contravention

Breach of this Procedure by any employee may lead to disciplinary action and affect performance evaluations.

6. Additional Information re the weeds Process

- Weeds are visible across the estate, however only the weeds that occur on the sides of the roads, in the roads, along the Eastern and Western fence, in the driveways and on the grazing, lawns can be removed.
- Weeds can either be removed through herbicide or physical removal.
- 3 meter break along the fence.
- Herbicide (KALACH 700 WSG 10KG) or Erase, Active ingredient: Glysophate, is mixed as follow:
Use a 2lt bucket to be used to scoop the herbicide into the black bins at the construction camp. The bucket should be $\frac{3}{4}$ full and mixed with water till the drum is full.
- This product is ordered by from suppliers after quotes were obtained. A potential list is in **appendix A**:
- The mixture to be filled into the Spray unit / nap sack that is carried on one's back, the maximum allowable weight is 16lt.

6.1 Detailed Procedure

6.1.1 Steps in the Process

- Spray herbicide when weeds are visible on roads, fences and driveways. However, all driveways, roads, fence and trails need to be sprayed before April and December.
- The abundance and growth of the weeds depends on the rain.
- It is vital to keep weeds off roads, since they may cause damage to the road.
- **Appendix – List of properties:** indicates which driveways can be treated. This list is compiled to the needs of the home owner.
- Use nap sacks available at Springerbaai – no more than 16lt is allowed to be carried by a staff member.
- Herbicide is transported in old paint buckets (located in JoJo tank shed at construction camp), this will be transported to the area that needs to be treated.
- Staff must always have eye protection, masks and gloves on when working and or spraying with the herbicide.
- Two men walk on each side of the road and spray.
- Nap sacks should be cleaned every day after the estate has been treated.
- **Weeds in the veld should NOT be sprayed and rather be removed with skoffels.**

7. Appendix

List of properties

PROPERTY	DRIVEWAY
11	Yes
14	Yes
15	Yes
18	Yes
19	Yes
20	Yes
21	No
22	Yes
23	Yes
27	Yes
28	Yes
30	Yes
32	Yes
33	Yes
35	Yes
37	Yes
38	Yes
41	No
45	Yes
46	Yes
48	Yes
51	Yes
60	Yes
61	Yes
62	Only driveway
63	No
64	No

65	No
66	No
67	Yes
68	Yes
70	Yes
71	Yes
73	Yes
74	No
76	Yes
78	Yes
79	Yes
80	No
82	No
83	Yes
87	Yes
89	Yes
90	No
93	Yes
94	No
95	Yes
97	No herbicide only pull out weeds
98	No herbicide only pull out weeds
99	No
101	No
102	Yes
103	Yes
104	Yes
108	Yes
110	Yes
117	Yes
119	Yes
129	Yes

Appendix A:

Possible suppliers:

Nexus AG, 044 878 1245, Danie Claasen cell phone # 082 414 3539,
Nulandis 044 878 0012 Herbicide is Erase, Active ingredient: Glysophate.

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